

Deputy of Human Resources and Research

Introduction

position: Deputy of Human Resources and Research

Father's name:mirza Hossein

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Name and surname: jahanmohir shafieyan

Educational background

University name	Field of Study	degree of education	

work experience

Up to date	from	Service location	Position	

Experimental records and training course

course title	Row
	1
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Published on Lorestan Water and Wastewater Company (<https://abfa-lorestan.ir/en>)

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Membership in committees or working groups

Title of committee or working group	Row
	1
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Areas under supervision

Phone	Internal	Side	fi
33225805-33225804	218	Director of the Office of Information Technology and Electronic Government Development	e
33234599		Director of the Office of Management Development and Research	n
33225805-33225804	231	Welfare and Affairs Personnel of Office the of Director	a
33225805-33225804	265	Director of the Office of Human Resources Education	A

Duties

1. Registration and updating of the database of service sector employees
2. Planning for training and empowerment of official and service staff
3. Supervising the implementation of job classification in service companies
4. Supervise the issuance of personnel judgments
5. Preparation and regulation of detailed general organization and supervision of its implementation
6. Planning and needs assessment of human and educational manpower in order to attract and transfer and upgrade the scientific level of employees and increase productivity
7. Carrying out matters related to the job classification and evaluation plan and the payment system and supervising the implementation of the evaluation system of the staff and units of the deputy

8. Investigating the financial capacities, executive and personnel facilities in order to perform the necessary priorities in formulating the company's programs.
 9. Monitoring the registration and updating of the HRS system
 10. Supervision, Estimation and Retirement Services of Employees Planning and supervision of insurance services of employees
 11. Planning and monitoring sports and staff health
 12. Performing the duties and responsibilities of the Secretariat of the Organizing and Job Classification Committee
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